



FOR MORE INFORMATION, PLEASE CONTACT:

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• The fees below are BASIC's standard services and **apply to new business only**. Additional servicessuch as HCM, Payroll, Timekeeping, Dependent Eligibility Verification, HR Assist + and many moreare available and determined on a case by case basis. This pricing structure is valid for the calendar years listed on the cover page only. Please refer to each line of service proposalpage for more detail, restrictions, optional services and additional fees that may apply.

BASIC FLEX							
Service	# of Benefitted Employees	One Time Set-Up Fee	PPPM Fee ¹	Minimum Monthly Fee	Annual Renewal Fee		
	1-100	Waived for all tiers	\$4.12	\$50	Waived for all tiers		
	101-250		\$3.82				
Full Administration and BASIC Benefits Card	251-500		\$3.58				
	501-1000		\$3.50				
	1001-5000		\$3.35				
	5000+		\$3.25				

Note: Bundled FSA and HRA pricing available upon request POP (Premium Only Plans) - \$99/year flat fee for all size groups

BASIC HRA							
Service	# of Benefitted Employees	One Time Set-Up Fee	PPPM Fee ¹	Minimum Monthly Fee	Annual Renewal Fee		
	1-100		\$4.12		Waived for all tiers		
	101-250	Waived for all tiers	\$3.82				
Full	251-500		\$3.58	\$50			
Administration	501-1000		\$3.50				
	1001-5000		\$3.35				
	5000+] [\$3.25				

Note: Self Administration Plans - \$400.00/year flat fee for all size groups.

BASICPACIFIC COMMUTER SERVICE						
Service	# of Benefitted Employees	One Time Set-Up Fee	PPPM Fee ¹	Minimum Monthly Fee	Annual Renewal Fee	
Traditional Pre-	2-250		\$4.10	¢10		
Funded (Used with Debit Card)	251+		\$3.80	\$40	\$250 (Waived with Flex)	
CommuterCheck –	2-250		\$4.75			
Employees Order	251-999		\$4.65		\$400 (\$150 with Flex)	
Fares Online	1000+		\$4.55			

Note: The Commuter Check pricing assumes the employer will payroll deduct the full amount of participant parking and commuter orders (including both pre-tax and additional after-tax amounts.) If an employer requires participants to pay for after-tax amounts (meaning orders that exceed the pre-tax limits), the fee will be increased by \$0.20 PPPM.



BASIC COBRA						
Service	Insured Employees	One Time Set-Up Fee	PPPM Fee	Minimum Monthly Fee	Annual Renewal Fee	
	20-100		\$0.72			
	101-250		\$0.57			
Full	251-500		\$0.52	¢20		
Administration	501-1000		\$0.50	\$30		
	1001-5000		\$0.45			
	5000+		\$0.40			

Note: Reinstatement/Cancellation Fee – additional \$0.05 PEPM for processing COBRA reinstatements and cancellations.

BASIC HSA (HSA @ ANY BANK)						
Service	Employees	One Time Set-Up Fee	PPPM Fee ¹	Minimum Monthly Fee	Annual Renewal Fee	
Full Administration	1+		\$2.45	\$30		

Note: Billed annually. Fifth Third bank Account Option: \$3.00pppm for all participants & \$3.00 per account per month charged by Fifth Third. PNC also charges an admin fee of \$2.95 per account per month on top of BASIC's admin fee.

Service	Employees	One Time Set-Up Fee	PEPY (Eligible FTEs) (E-File to IRS included) (50% due at set-up)	*Optional Mailing to Employee, per employee
	1-199	\$200	\$9.00	\$4.00
	200-299	\$250	\$8.75	\$3.80
	300-499	\$275	\$8.00	\$3.50
	500-999	\$300	\$6.00	\$3.25
Full Administration	1000-2,499	\$350	\$4.00	\$2.40
	2,500-5,000	\$450	\$3.75	\$2.25
	5,100-10,000	\$550	\$3.50	\$2.10
	10,001-20,000	\$650	\$3.25	\$2.00
	20,001-30,000	\$750	\$3.00	\$1.90

Note: *A 30% surcharge will be added to the fees for sign-ups after November 30, 2019

If Aged Banded add additional \$500 to Set-Up Fee

• If Controlled Group: with 1-5 ALEs no additional fee, 6-10 ALEs add \$500, 10+ add additional \$100 per ALE to set-up fee



BASIC WRAP SPD STAND-ALONE					
Service	# of Wraps Referred Within 2019	One-Time Fee Per Wrap			
	1-10	\$375 Fully-Insured \$475 Self-Insured			
	11-30	\$325 Fully-Insured \$425 Self-Insured			
Wron CDD	31-50	\$300 Fully-Insured \$400 Self-Insured			
Wrap SPD	51-75	\$275 Fully-Insured \$375 Self-Insured			
	76-100	\$250 Fully-Insured \$350 Self-Insured			
	100+	Quoted upon request			

BASIC 5500 WELFARE BENEFIT PLAN FILING SERVICE					
Service	Annual Admin Fee	Additional Fees			
WRAP- Welfare Benefit Plans (Fully & Self Insured)	\$550 for WRAP Welfare Benefit Plans having up to 5 Welfare Benefit Plans (5 Schedule "A/C"s)	Add \$175 for each additional Schedule A/C included in the Wrap (Plan 501)			
Stand-Alone Welfare Benefit Plan (Fully & Self Insured) 5500 Filings	\$195 for each 5500 Filing	Additional fee for Delinquent Filer (5500) Submissions (up to 4 years is \$1,500			

Service	Employees	One Time Set-Up Fee	Annual Admin Fee
Full Administration	1-49	¢ 400	\$125
	50-99	\$400	\$150
	100-499		\$275
	500-750	\$450	\$325
	751-1,000		\$400

BASIC HR ASSIST LITE					
Service	Monthly Fee	Required			
HR Assist Lite (includes unlimited "ask the HR pro" and custom handbook)	\$400	A minimum 1 year subscription			



PREFERRED PRICING SCHEDULE

		BASIC FMLA			
Service	Employees	One Time Set-Up Fee	PEPM Fee ¹	Minimum Monthly Fee	Annual Renewal Fe
Fundamentals	50+	\$795			\$795
	50-100		\$1.25		
FMLA Ease	101-250		\$1.15	\$100	
FINLA Lase	251-500		\$1.05	\$100	
	501-1000		\$0.95		
	50-74		\$4.45		
	75-124		\$3.05		
	125-174		\$2.05	\$275	
	175-199	Waived	\$1.70		
FMLA Ease Plus	200-224		\$1.60		
	225-299		\$1.50		
	300-500		\$1.45		
	501-999		\$1.40		
	1000+		\$1.20		
	50-74	_	\$4.95	-	
	75-124		\$3.65		
	125-174		\$2.85		
FMLA Ease Plus with	175-199		\$2.50		
Absence Management	200-224	Waived	\$2.45	\$300	
	225-299		\$2.40		
	300-500		\$2.25	1	
-	501-999		\$1.95	1	
-	1000+		\$1.80	1	

• Additional Languages= \$800 for Spanish (other languages quoted)

• Customization of Scripts= \$150/hour

• Updating & Script Revisions= \$150/hour

*See detailed proposal page(s) for guidelines, exclusions and requirements

**This proposal and pricing are based on specifications given to BASIC. If the specifications are not accurate or change, pricing may be affected. This proposal is current for 60 days.

*** Billing cycles vary from monthly, quarterly or annually depending on level of service charges.

This proposal contains confidential and privileged information and may not be used or shared with any other person or organization without authorization.

